



HR NEWS Letter

Panacea people has entered its teenage by completing 13 years of successful operations.

Things Every Indian should know about NITI Aayog

NITI Aayog or National Institution for Transforming India Aayog is a policy think-tank of Government of India that replaces Planning Commission and aims to involve the states in economic policy-making in India. It will be providing strategic and technical advice to the central and the state governments i.e by adopting bottom-up approach rather than traditional top-down approach as in planning commission.

The Prime Minister heads the Aayog as its chairperson. While the Planning Commission had no representation for State and Union territories, the NITI Aayog has.

Union Government of India had announced formation of NITI Aayog on 1 January 2015. The first meeting of NITI Aayog was held on 8th February 2015.

NITI Aayog will seek to provide a critical directional and strategic input into the development process.

The NITI Aayog will develop mechanisms to formulate credible plans to the village level and aggregate these progressively at higher levels of government. It will ensure special attention to the sections of society that may be at risk of not benefitting adequately from economic progress.

India's first Prime Minister Jawaharlal Nehru, a socialist who admired Joseph Stalin's drive to industrialize the Soviet Union, set up and chaired the Commission to map out a development path for India's agrarian economy.

A recent survey of expert opinions in the magazine "Business World" shows that either a very clear distinction of roles of NDC, Governing Council and Inter State Council or a merger of one or two with a vibrant and functional ISC can serve the two key goals of such forums: policy development and conflict resolution

Future Lawyers guided for "Law as a Career"

The Times of India in association with India's leading Training and Education Institute Career Launcher conducted a seminar on Law as a Career on 26th April at Hotel Kanha Shyam. The Seminar covered the preparatory skills needed for getting into the nation's coveted Law Institute and National Law Colleges through CLAT (Common Law Admission Test). The seminar was anchored by Mr. Sanjeev Mishra who is a Senior and Experienced trainer for various Aptitude Based subjects and has trained more than 20000 aspirants for various competitive examinations. The Seminar covered the most asked topic of why to choose Law as a Career. Answering the same, Mr. Mishra said "With rapid globalization and everything turning online the legal aspect and legal problems have turned way too complicated as compared to what they used to be a decade back or so. We need an entire new generation of Lawyers and legal experts who have grown within this new era ns have a better understanding of the nitty-gritty of these issues. Choosing Law as a career in such an environment opens up a vast set of opportunities and career avenues." Mr. Mishra added, "Practice is the only key to selection in premier Law Schools and practice has to be done under able and professional guidance."

The LST (Law School Tutorial) course and Career Launcher have been authorized by most prominent National Law Schools/Universities to spread awareness about the 5 year law programme for which entry is sought through CLAT (common law admission test), LSAT (law school admission test) or some other independent entrance tests held by Law Schools independently. Mr. Mishra spoke on various aspects about a career in law. His objective was to help the students to decide the further course of their career. He remarked that his aim was to create awareness as to how L.L.B. from National Law Schools would be a wise decision. He spoke about the potential and Importance of studying law in India. law. He spoke about the Law schools in India and the placement prospects therein. Perhaps the most interesting thing about his talk was his experience at NLSIU Bangalore and his experiences after passing out from there. He gave several tips on how to get into a law school and how to prepare for the entrance examinations? Why law has become the best career choice? He rounded off his talk by explaining, how Career Launcher would help the aspirants in cracking the Law School Entrance Test?

The entire event was the brain-child of Mr. Gaurav Agrawal, CEO, Panacea People Group and Mr. Vishal Gulati, Director Career launcher Allahabad. The latter hoped that the event proved fruitful for the invited audience and helped clear to some extent, the confusion regarding options and law as a career.

Mr. Gulati, Director, Career Launcher Allahabad announced that fresh batches for CLAT would start from 04th June 2015. On joining the course the institute will provide the student with professional mentoring, researched study material and competitive environment.



The Great Indian Social Security

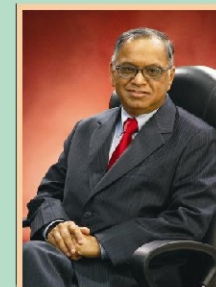
A nation which has made many elephants dance, a nation which has the largest proportion of youngsters in the world and which is equally efficient in democracy, diplomacy and industrial growth. We should be actually, proud that we are the citizens of India in this age of transformation. If we see the nation and economy we find ourselves right in the middle of transcendence in more developed and sustainable future. To add to the efficient governance the NDA government has come up with logically populist social security schemes. In this article I would like to discuss about the two major Social Security Schemes – Pradhan Mantri Jeevan Jyoti Beema Yojana (PMJJY) and Pradhan Mantri Jeevan Suraksha Yojana (PMJSY).

Both the schemes aim at covering the life of the citizens at a very less premium. PMJJY is a life coverage scheme that can be availed by any India citizen between the age of 18 years and 55 years of age who has a savings bank account with a nationalized bank. The scheme provides a life cover of INR 2 lakh to the insured in case of any type of death before the age of 55 years against a minimal yearly premium of INR 330 . The other scheme PMJSY, for INR 12 per annum provides accidental death coverage of INR 2 lakh and a permanent disability compensation of upto 2 lakh for any citizen between 18 years

and 70 years of age. Both the schemes are brainchild of Shri Narendra Modi in continuation to the mammoth Pradhan Mantri Jan Dhan Yojana.

The underlying idea is to provide security to the people of all classes and also to bring out the money under the mattresses to the economic nervous system. There is a good proportion of money that is earned by the minimum wage earners and the daily wage earners which is left for satiating the need for unwanted habits of smoking and drinking. There is a good amount of risk every sole bread winner of the Indian middle class takes each day. There is a considerable chance that the family is left to nothing when the only earner of a family meets disability of death. In such a case the middle class falls prey to local unscrupulous credit system or a part of criminal activities. In such factors social security is a manifold panacea.

India has transcended to an era which is driven by vision of sustainable development and the nation is all set to be ready to fulfil international demands of agricultural, industrial and service outputs. With a vision to grow responsible and develop sustainably and to lead internationally, India now heads toward a dream of Tagore, "Where the mind is without fear and the head is held high.....Into that heaven of freedom, my Father, let my country awake".



"Our assets (employees) walk out of the door each evening. We have to make sure that they come back the next morning."

"Progress is often equal to the difference between mind and mindset."

N. R. Narayana Murthy
• Founder & Non-Executive Chairman of Infosys Technologies
• Padma Vibhushan



REMEMBER ME? TWENTY SIX YEARS AGO YOU GAVE ME A "C" ON A SCIENCE QUIZ FOR NOT LISTING PLUTO AS ONE OF THE PLANETS.

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Stars of the MONTH



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